

## Community Worker Job Description

### ROLE

We are looking for a community worker to develop and implement a new community engagement programme that focuses on intergenerational relationships. We want to kick-start a range of initiatives targeting isolated elderly members of our neighbourhood and developing stronger connections between these older adults and children that live or go to school in our community. This post is part-funded by the Borough Council and will be focused on the Council's Abingdon Ward.

St Philip's is a welcoming, friendly and growing Anglican church in Kensington, bordering Earl's Court. We have many young families with children, but a few of us are in our 90s! Most of us live in the neighbouring streets. We celebrate our faith, but have plenty of room for those with questions and don't discourage them.

We have a very strong and growing commitment to enhance our community role and respond to those needs aired by our local neighbours. The community worker will play a key role in achieving this goal, developing the ideas from their initial status to implementation.

### RESPONSIBILITIES

1. Recruitment of volunteers to support the project.
2. Identifying the needs of elderly residents in our community neighbourhood.
3. Identifying and involving suitable elderly members in our neighbourhood.
4. Identifying and establishing links with key partners / stakeholders.
5. Implement appropriate safeguarding procedures.
6. Identify and develop feasible activities appropriate to the context of Abingdon Ward.
7. Setting targets against which progress might be assessed.
8. Organising publicity for the project.

This post is for one year in the first instance; future funding has to be secured. The post holder will report directly to the Associate Vicar. There will be regular reviews based on agreed objectives.

### HOURS AND SALARY

8 hours per week, at £5,200 per annum. This appointment will be initially for a period of one year, subject to renewal if funding is found for future years.

### PERSON SPECIFICATION

#### Essential

- In sympathy with the aims and ethos of the Church.
- Experience of working with people of different backgrounds and cultures.
- Experience and aptitude for working with different community groups.
- Proactive, reliable and a self-starter, with the ability to manage your own time and prioritise effectively.

- Able to come up with and develop creative ideas for outreach work.
- Excellent verbal and written communications skills.
- The ability to maintain good working relationships with a variety of organisations and individuals outside the Church.

**Desirable**

- A passion for serving those at the margins of Society.
- Currently active in engagement with communities beyond the Church.
- Experience in leading social action programmes.
- Some training in community work.
- Experience of working with different community groups in Kensington.

The job would involve an annual assessment process, including annual objectives.

Please note that we are also advertising for a leader for our Ministry with Children. We are willing to consider candidates offering themselves for both of these part-time roles.

**APPLICATIONS**

Please send a CV and a brief statement indicating your interest in this job to Sally Bessada or Laura Sylvester at [info@specr.org](mailto:info@specr.org)

Deadline: Tuesday 10 July. Interviews will be held on the morning of 21st July.